

**VELMA SUE BATES, CLAUDIA  
BIRDYSHAW, WILLARENE FISHER,  
MARK LONG, JON TOUNGETT,  
CAROLYN WADE, and RICHARD WHITE,**

**Case No. 1:08-cv-0029**  
**Judge Trauger**

YES                      ✓ NO

If your answer is "YES," in what amount?                     

4. Has plaintiff Velma Sue Bates proved that she should be awarded front pay?

       YES                      ✓ NO

If your answer is "YES," in what amount? 0

5. Has plaintiff Velma Sue Bates proved that she should be awarded other compensatory damages?

✓ YES                             NO

If your answer is "YES," in what amount? \$3200.00

6. Has plaintiff Velma Sue Bates proved that she should be awarded punitive damages?

✓ YES                             NO

If your answer is "YES," in what amount? \$3200.00

**B. Claudia Birdyshaw**

7. Has plaintiff Claudia Birdyshaw proved that, as a result of Dura's drug testing at issue in this case, she sustained damages?

✓ YES                             NO

IF YOUR ANSWER TO QUESTION 7 IS "YES," PLEASE GO TO QUESTION 8. IF YOUR ANSWER TO QUESTION 7 IS "NO," PLEASE SKIP TO QUESTION 12.

8. Has plaintiff Claudia Birdyshaw proved that she should be awarded back pay?

✓ YES                             NO

If your answer is "YES," in what amount? \$86,915.50

9. Has plaintiff Claudia Birdyshaw proved that she should be awarded front pay?

\_\_\_\_ YES      ☒ NO

If your answer is "YES," in what amount? 0

10. Has plaintiff Claudia Birdyshaw proved that she should be awarded other compensatory damages?

☒ YES      \_\_\_\_ NO

If your answer is "YES," in what amount? \$ 2,500.00

11. Has plaintiff Claudia Birdyshaw proved that she should be awarded punitive damages?

☒ YES      \_\_\_\_ NO

If your answer is "YES," in what amount? \$ 89,415.50

**C. Willarene Fisher**

12. Has plaintiff Willarene Fisher proved that, as a result of Dura's drug testing at issue in this case, she sustained damages?

\_\_\_\_ YES      ☒ NO

IF YOUR ANSWER TO QUESTION 12 IS "YES," PLEASE GO TO QUESTION 13. IF YOUR ANSWER TO QUESTION 12 IS "NO," PLEASE SKIP TO QUESTION 17.

13. Has plaintiff Willarene Fisher proved that she should be awarded back pay on this claim?

\_\_\_\_ YES      ☒ NO

If your answer is "YES," in what amount? 0

14. Has plaintiff Willarene Fisher proved that she should be awarded front pay on this claim?

\_\_\_\_ YES      ☒ NO

If your answer is "YES," in what amount? 0

15. Has plaintiff Willarene Fisher proved that she should be awarded other compensatory damages on this claim?

☒ YES

☒ NO

If your answer is "YES," in what amount? 0

16. Has plaintiff Willarene Fisher proved that she should be awarded punitive damages on this claim?

☐ YES

☒ NO

If your answer is "YES," in what amount? 0

**D. Mark Long**

17. Has plaintiff Mark Long proved that, as a result of Dura's drug testing at issue in this case, he sustained damages?

☒ YES

☐ NO

IF YOUR ANSWER TO QUESTION 17 IS "YES," PLEASE GO TO QUESTION 18. IF YOUR ANSWER TO QUESTION 17 IS "NO," PLEASE SKIP TO QUESTION 22.

18. Has plaintiff Mark Long proved that he should be awarded back pay?

☒ YES

☐ NO

If your answer is "YES," in what amount? \$42,281.30

19. Has plaintiff Mark Long proved that he should be awarded front pay?

☐ YES

☒ NO

If your answer is "YES," in what amount? 0

20. Has plaintiff Mark Long proved that he should be awarded other compensatory damages?

☐ YES

☒ NO

If your answer is "YES," in what amount? 0

21. Has plaintiff Mark Long proved that he should be awarded punitive damages?

☒ YES

☐ NO

If your answer is "YES," in what amount? \$ 42,281.30

**E. Jon Toungett**

22. Has plaintiff Jon Toungett proved that, as a result of Dura's drug testing at issue in this case, he sustained damages?

☒ YES ☐ NO

IF YOUR ANSWER TO QUESTION 22 IS "YES," PLEASE GO TO QUESTION 23. IF YOUR ANSWER TO QUESTION 22 IS "NO," PLEASE SKIP TO QUESTION 27.

23. Has plaintiff Jon Toungett proved that he should be awarded back pay?

☒ YES ☐ NO

If your answer is "YES," in what amount? \$ 105,679.32

24. Has plaintiff Jon Toungett proved that he should be awarded front pay?

☐ YES ☒ NO

If your answer is "YES," in what amount? 0

25. Has plaintiff Jon Toungett proved that he should be awarded other compensatory damages?

☒ YES ☐ NO

If your answer is "YES," in what amount? \$ 1400.00

26. Has plaintiff Jon Toungett proved that he should be awarded punitive damages?

☒ YES ☐ NO

If your answer is "YES," in what amount? 107,079.32

**F. Carolyn Wade**

27. Has plaintiff Carolyn Wade proved that, as a result of Dura's drug testing at issue in this case, she sustained damages?

☒ YES ☐ NO

IF YOUR ANSWER TO QUESTION 27 IS "YES," PLEASE GO TO QUESTION 28. IF YOUR ANSWER TO QUESTION 27 IS "NO," PLEASE SKIP TO QUESTION 32.

28. Has plaintiff Carolyn Wade proved that she should be awarded back pay?

☒ YES ☐ NO

If your answer is "YES," in what amount? \$47,244.00

29. Has plaintiff Carolyn Wade proved that she should be awarded front pay?

☒ YES ☒ NO

AAT at instruction from Jury Foreman

If your answer is "YES," in what amount? 0

30. Has plaintiff Carolyn Wade proved that she should be awarded other compensatory damages?

☒ YES ☐ NO

If your answer is "YES," in what amount? \$150,000.00

31. Has plaintiff Carolyn Wade proved that she should be awarded punitive damages?

☒ YES ☐ NO

If your answer is "YES," in what amount? \$197,244.00

**G. Richard White**

32. Has plaintiff Richard White proved that, as a result of Dura's drug testing at issue in this case, he sustained damages?

☒ YES ☐ NO

IF YOUR ANSWER TO QUESTION 32 IS "YES," PLEASE GO TO QUESTION 33. IF YOUR ANSWER TO QUESTION 32 IS "NO," PLEASE SKIP TO QUESTION 37.

33. Has plaintiff Richard White proved that he should be awarded back pay?



☒ YES ☐ NO

If your answer is "YES," in what amount? \$1.00

34. Has plaintiff Richard White proved that he should be awarded front pay?

☐ YES ☒ NO

If your answer is "YES," in what amount? 0

35. Has plaintiff Richard White proved that he should be awarded other compensatory damages?

☐ YES ☒ NO

If your answer is "YES," in what amount? 0

36. Has plaintiff Richard White proved that he should be awarded punitive damages?

☐ YES ☒ NO

If your answer is "YES," in what amount? 0

## II. DISABILITY DISCRIMINATION CLAIM

Questions 37 through 43 relate only to plaintiff Willarene Fisher's disability discrimination claim.

37. Has plaintiff Willarene Fisher proved that she had a record of disability?

☐ YES ☒ NO

IF YOUR ANSWER TO QUESTION 37 "YES," PLEASE GO TO QUESTION 38. IF YOUR ANSWER TO QUESTION 37 IS "NO," PLEASE SKIP THE REMAINDER OF THE QUESTIONS, HAVE THE FOREPERSON SIGN AND DATE THE FORM, AND RETURN THE FORM TO THE BAILIFF.

38. Has plaintiff Willarene Fisher proved that Dura terminated her employment solely because of her record of disability?

☐ YES ☐ NO

IF YOUR ANSWER TO QUESTION 38 IS "YES," PLEASE GO TO QUESTION 39. IF YOUR ANSWER TO QUESTION 38 IS "NO," PLEASE SKIP THE REMAINDER OF THE QUESTIONS, HAVE THE FOREPERSON SIGN AND DATE THE FORM, AND RETURN THE FORM TO THE BAILIFF.

39. Has plaintiff Willarene Fisher proved that, as a result Dura's termination of her employment solely because of her record of disability, she sustained damages?

\_\_\_\_\_ YES                      \_\_\_\_\_ NO

IF YOUR ANSWER TO QUESTION 39 IS "YES," PLEASE GO TO QUESTION 40. IF YOUR ANSWER TO QUESTION 39 IS "NO," PLEASE SKIP THE REMAINDER OF THE QUESTIONS, HAVE THE FOREPERSON SIGN AND DATE THE FORM, AND RETURN THE FORM TO THE BAILIFF.

40. Has plaintiff Willarene Fisher proved that she should be awarded back pay on this claim?

\_\_\_\_\_ YES                      \_\_\_\_\_ NO

If your answer is "YES," in what amount? If this amount simply duplicates an amount of back pay that you have already awarded Ms. Fisher, put "0." \_\_\_\_\_

41. Has plaintiff Willarene Fisher proved that she should be awarded front pay on this claim?

\_\_\_\_\_ YES                      \_\_\_\_\_ NO

If your answer is "YES," in what amount? If this amount simply duplicates an amount of front pay that you have already awarded Ms. Fisher, put "0." \_\_\_\_\_

42. Has plaintiff Willarene Fisher proved that she should be awarded other compensatory damages on this claim?

\_\_\_\_\_ YES                      \_\_\_\_\_ NO

If your answer is "YES," in what amount? If this amount simply duplicates an amount of compensatory damages that you have already awarded Ms. Fisher, put "0." \_\_\_\_\_

43. Has plaintiff Willarene Fisher proved that she should be awarded punitive damages on this claim?


\_\_\_\_\_ YES                      \_\_\_\_\_ NO



If your answer is "YES," in what amount? If this amount simply duplicates an amount of punitive damages that you have already awarded Ms. Fisher, put "0." \_\_\_\_\_

THE FOREPERSON SHOULD SIGN AND DATE THE NEXT PAGE AND RETURN THE VERDICT FORM TO THE BAILIFF.

WHEN FINISHED, THE FOREPERSON SHOULD SIGN AND DATE IN THE SPACE  
BELOW AND RETURN THE FORM TO THE BAILIFF.

  
FOREPERSON

7-19-2011  
DATE